

## **Hispanic Ministry**

Imago Dei Church

### **What are the purposes/goals of the IDC Hispanic Ministry?**

IDC Hispanic Ministry is an internal affinity-based ministry within (but not separate from) the larger IDC community. The 2-fold purpose is (a) to **foster healthy biblical community** within the IDC church family among those who share a Spanish-language/cultural heritage, and (b) to **foster and empower evangelistic outreach** among the Spanish-speaking peoples in the RDU area.

### **What does the IDC Hispanic Ministry do?**

IDC Hispanic Ministry **gathers monthly** to promote the above purposes/goals. These gatherings consist of prayer, worship, biblical teaching, and fellowship—all primarily in Spanish.

IDC also provides **Spanish-language translation** of one Sunday AM worship gathering.

The Hispanic Ministry will also encourage and sometimes facilitate specific **evangelistic outreach efforts** (e.g., park gatherings, apartment evangelism, Bible studies, etc.).

The Hispanic Ministry also organizes **Spanish-language discipleship efforts** that parallel broader IDC initiatives (e.g., book clubs).

### **Who leads the IDC Hispanic Ministry?**

The IDC elders will appoint one or more directors to provide the primary leadership for the Hispanic Ministry. Currently, this leadership is provided by Willy Rodriguez ([wrodriguez3115@gmail.com](mailto:wrodriguez3115@gmail.com)). In consultation with the elders, the director may enlist the help of a leadership team to help provide leadership for the ministry.

Elder oversight is primarily provided by Pastors Manny ([manny@idcraleigh.com](mailto:manny@idcraleigh.com)) and Shane ([shane@idcraleigh.com](mailto:shane@idcraleigh.com)).

Leadership development for Hispanic Ministry efforts will parallel the expectations and requirements of the larger IDC body. Ministry leaders should be faithful members of IDC, and all potential leaders should receive training and approval from the IDC elders before taking on leadership roles.

### **Other FAQs**

- 1. Are there Spanish-language growth groups at IDC?** We do not currently have Spanish-language IDC growth groups. Growth Groups are designed to foster gospel community, biblical discipleship, and faithful mission across the whole church. In general, we prefer not to have any affinity-specific growth groups (e.g., age, life stage, ethnicity, etc.) unless there is a compelling reason to do so. However, if our population of Spanish-only speakers

grows, we may offer Spanish-language growth groups (provided we have qualified leadership available).

2. **Will the Hispanic Ministry eventually be a Spanish-language church plant?** Planting a Spanish-speaking church is not necessarily the intended goal of the IDC Hispanic Ministry. This initiative is designed to help foster community, discipleship, and mission among the Spanish-language/culture members of IDC. However, we are open to the idea of planting a Spanish-language church if it appears to be the wisest decision at some time in the future and provided qualified like-minded leadership is developed within the church.
3. **How does the Hispanic Ministry relate to the broader church?** The Hispanic Ministry is an important initiative of IDC and is not separate from IDC. Insofar as possible, Hispanic Ministry participants should strive to live as part of the broader church, including covenant membership, growth groups, worship gatherings, and other discipleship/ministry opportunities.
4. **Can I come to Hispanic Ministry events if I'm not Hispanic/Latino? What if I don't speak Spanish?** Yes! Non-Spanish speakers and people of other ethnic backgrounds are welcome to participate in Hispanic Ministry activities. They are especially encouraged to consider how they might serve in the Hispanic Ministry. However, all participants should recognize that Hispanic Ministry activities are primarily catered towards those who speak Spanish and/or have a Spanish/Latino cultural background.